

VACANCY ANNOUNCEMENT

VA Palo Alto Health Care System

THE DEPARTMENT OF VETERANS AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants receive consideration without regard to race, religion, color, national origin, non-disqualifying mental or physical disability, age (with authorized exceptions), sex, political affiliation, or any other non-merit factor.

| | | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Vacancy Annc No. 05-91 (KT) | | Opening Date 06/07/09 | Closing Date Open Until Filled | U.S. Citizenship Required <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (See notes below) |
| # Posns 2 | Position Title Diagnostic Radiologic Technologist/MRI | | PD Number 1325A | Pay Plan, Series, Grade GS-647-9 |
| Service Radiology Service | | | Promotion Potential None | Salary Range \$63,556 - \$71,032 per annum |
| Duty Station Palo Alto Division | | | Tour of Duty Tours of duty vary to assure 7 day coverage | |
| Work Schedule <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time @ _____ hrs/wk <input type="checkbox"/> Intermittent | | Subject to Bargaining Unit <input checked="" type="checkbox"/> Yes-Minimum posting: 15 work days <input type="checkbox"/> No-Minimum posting: 10 calendar days | | Subject to Supervisory Probationary Period <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes (First-time supervisors subject to 1 year) |
| <input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary NTE _____ <input type="checkbox"/> Term NTE _____ | | Subject to Drug Testing <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below) | | Physical or Medical Examination Required <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below) |
| Travel and/or relocation expenses <input type="checkbox"/> are authorized <input checked="" type="checkbox"/> are not authorized | | Applicants currently serving under recruitment or relocation bonus service obligation must notify this office of the conditions of their agreement. | | |
| | | Relocation bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized | Recruitment bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized | |
| Area of Consideration - For information on application procedures, see section on 'HOW TO APPLY' | | | | |
| <input checked="" type="checkbox"/> PUBLIC - All interested candidates and qualified applicants. NOTES: Positions are in the Excepted Service and will be filled under Title 38 U.S.C. US citizenship is required. However, in accordance with regulations issued by the Under Secretary for Health, non-citizens may be appointed when no qualified U.S. citizens are available. | | | | |
| Point of Contact - Inquiries should be directed to the following individual at (650) 858-3951. Kate Legler-Saalfeld, HR Specialist | | | | |
| REASONABLE ACCOMMODATION This office provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this office. The decision on granting reasonable accommodation will be on a case-by-case basis. | | | | |
| THE DEPARTMENT OF VETERANS AFFAIRS SUPPORTS A DRUG-FREE ENVIRONMENT | | | | |

This announcement is Open-Until-Filled. First cut-off date for consideration of applicants will be on 06/28/05 with subsequent consideration dates on a biweekly basis.

DUTIES: Due to the nature of the following modalities, incumbent will not always be under the direct supervision of the radiologists, and will often act autonomously in performing his or her duties. Incumbent is required to perform radiologic examinations in the areas of magnetic resonance imaging (MRI)/magnetic resonance spectroscopy (MRS) and computerized tomography (CT). Responsible for clinical, research and educational duties in both areas. Will serve as a senior member of the technologist staff, with extensive prior experience in MRI. Will be involved in all aspects, including: (1) performance of clinical diagnostic MRI and CT exams; (2) performance of spectroscopic scope and imaging research, including active participation in design and evaluation of new methods; and (3) training of MRI/MRS and CT principles and procedures to visiting technologists from other medical centers. MRI/MRS and CT: Functions as expert in software and hardware capabilities and instrument performance; maintains log book of protocols; interviews patients to determine disposition if contraindications exist; positions patient for optimal examination; formats CT images; confers with radiologists to establish requirements of nonstandard exams; determines technical factors, positioning, numbers and thickness of slices, radiation levels and clinical requirements, etc. Explains exam procedures to patients, and assists in obtaining consent forms when patients receive contrast media; monitors patients' vital signs with electrocardiac tracing. Maintains visual and vocal contact with patient, recognizes patient distress, and intervenes or contacts physician when needed. Research: Actively participates in planning and execution of research projects, particularly in the allocation of staffing and equipment, scheduling, choice of imaging parameters and sequences, and the impact of new methods on other protocols and patients' throughput; recommends streamlining/improvement techniques, modifications, etc. Education: Provides clinical instruction

to students and staff technologists from the local area and around the country; Demonstrates use of MRI/MRS and CT equipment; prepares and delivers lectures on principles, recent developments, technical consideration of MRI/CT etc.

QUALIFICATION REQUIREMENTS:

A. All applicants must be certified as a Diagnostic Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT).

B. Public Law 97-35 requires that persons who administer radiologic procedures meet the credentialing standards in 42 CFR Part 75. Essentially, they must: (1) have successfully completed an educational program that meets or exceeds the standards described in that regulation, and is accredited by an organization recognized by the Department of Education; and (2) be certified as radiographers in their field. The following meets these requirements: (1) Persons employed by the Federal Government as radiologic personnel prior to the effective date of the regulation (January 13, 1986) who show evidence of current or fully satisfactory performance or certification of such from a licensed practitioner such as a doctor of medicine, osteopathy, dentistry, podiatry, or chiropractic who prescribes radiologic procedures to others; or (2) Persons first employed by the Federal Government as radiologic personnel after the effective date of the regulation who: (a) received training from institutions in a State or foreign jurisdiction that did not accredit training in that particular field at the time of graduation, or (b) practiced in a State or foreign jurisdiction that did not license that particular field or did not allow special eligibility to take a licensure examination for those who did not graduate from an accredited educational program, provided that such persons show evidence of training, experience, and competence as determined by OPM or the employing agency.

C. In addition, applicants must have one year of specialized experience (equivalent to GS-8) in the operation of MRI/MRS and CT equipment under the direction of radiologists or other medical officers to produce radiographic studies used in diagnosis and treatment.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE: Two (2) full years of graduate education or a master's degree OR equivalent combinations of education and experience are qualifying and meets the requirements for GS-9 in those instances where the education is directly related to the work of the position.

NOTE: This is a testing designated position (TDP). An applicant who is tentatively selected will be subject to random drug testing if their number appears as a match. The term 'applicant' includes current employees of the VA Palo Alto Health Care System or any individual in VA who has tentatively been identified for placement in a TDP and who has not immediately prior to placement, been subject to random testing. Also included are individuals serving on a temporary appointment who have applied for and been tentatively selected for conversion to a permanent appointment in a TDP.

VOLUNTEER EXPERIENCE: Appropriate credit will be given for voluntary participation in community, social service, and similar activities.

BASIS OF RATING: Your rating will be based on the quality of your experience as shown in your application and elements. Listed below are the knowledge, skills and abilities considered essential for successful performance in this position. These elements will be used to determine the highly qualified candidates to be referred to the selecting official. Provide, on a separate sheet of paper, a DETAILED description of your experience as related to the knowledge, skills and abilities listed below. Incomplete, vague, or contradictory information may affect your rating.

1. KNOWLEDGE of anatomic and physiologic detail of the human body in order to determine appropriate treatment methods during examinations, while ensuring patient safety and comfort.
2. SKILL in properly positioning patients for radiographic examinations, including ABILITY to maneuver patients with various physical and/or psychological problems.
3. SKILL in administration of contrast media so as to determine appropriate method of administration, including ABILITY to recognize drug reactions and contraindications, and perform independent, immediate corrective action.
4. KNOWLEDGE of computer operation in MRI/MRS and CT, including startup and diagnostic, purpose and selection of program, processing, archiving and data transfer, and detection of abnormal operation.
5. KNOWLEDGE of fundamental concepts of science and medical inquiry in order to make significant input to proper design and execution of MRI/MRS and CT studies, careful quality control of selective data, and optimization of technical procedures to minimize errors and maximize patient convenience.
6. SKILL in oral and written presentation to teach diagnostic radiologic methods and procedures.

ADDITIONAL NOTES:

◇ Funds Availability: The position being filled is subject to the availability of funds.

- ◇ Additional Vacancies: This announcement may be used to fill additional vacancies occurring within 90 days.
- ◇ U.S. Citizenship: If applicable, non-citizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary for Health.
- ◇ Update Of Qualifications: VAPAHCS employees should ensure their official personnel folder (OPF) contains complete information about their qualifications for this position *by the closing date of this announcement*.
- ◇ Promotion Potential: If applicable, the candidate may be non-competitively promoted up to the full performance level without further competition provided they demonstrate satisfactory performance, meet applicable administrative requirements, and there is sufficient work at the higher grade level.
- ◇ Time-In-Grade Requirement: Candidates for advancement to General Schedule (GS) positions in the competitive service must have completed a minimum of 52 weeks at the next lower grade level (or equivalent) commensurate with the line of progression for this position.
- ◇ English Language Proficiency: If applicable, individuals appointed to direct patient care positions must be proficient in spoken and written English as required by Title 38, United States Code (38 U.S.C.).
- ◇ TB Skin Screen Test: All applicants selected for employment with the VAPAHCS will be required to meet TB screening requirements before being placed into this position.
- ◇ Physical / Medical Standards: If applicable, candidates will be required to pass a physical examination.
- ◇ Drug Testing Position: All applicants tentatively selected for VA employment in a testing designated position are subject to random drug screen (urinalysis) for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with the VA.
- ◇ Direct Deposit / Electronic Funds Transfer: It is a policy of the Department of Veterans Affairs to require new employees to receive Federal wage and salary payment through Direct Deposit/Electronic Funds Transfer. On the first day of duty, new employees must bring their Social Security Card/Number, photographic identification card, and information regarding their financial institution.

HOW TO APPLY: ALL APPLICANTS should submit the following documentation

1. VA Form 10-2850c (Application for Associated Health Occupations)
2. OF-306 - Declaration of Federal Employment. You must complete this form to determine your acceptability for Federal employment.
3. Licensure – If required, a copy of full, current, unrestricted license to practice in a State, Territory, Commonwealth of the U.S., or the District of Columbia must be submitted.
4. College Transcript - If the position requires education and/or substituting education for experience, you must submit a copy of college transcripts.
5. DD-214 - Military Discharge Paper. Veterans claiming veterans preference and those eligible for employment under veterans hiring authorities must submit a copy.
6. SF-15 - Application for 10-Point Veteran Preference. If you are applying for 10-point veterans preference, you must submit this form and the required documentation specified on the reverse of the SF-15.
7. SF-50B - Notification of Personnel Action. Transfer/Reinstatement Eligibles must submit a copy of their latest or last SF-50B.
8. Performance Appraisal - Current/Former Federal employees must submit a copy of their most recent performance appraisal.

APPLICATIONS SHOULD BE MAILED TO:

Human Resources Management Service (05A)
 VA Palo Alto Health Care System
 3801 Miranda Avenue
 Palo Alto, CA 94304